2021

ANNUAL REPORT

SHARE

About SHARE

We foster a society that embraces diversity by bringing different groups together under ideal conditions to transform beliefs and develop mutual support.

Since 2013, we have worked in three countries in collaboration with 61 partner organizations.

IMPACT *summary*

+5,000 people reached

76	People trained to facilitate our methodology and to develop inclusive leadership.
186	Teachers trained in diversity and inclusion.
562	Participants of retreats and workshops to develop inclusive leadership and community strengthening skills.
4,251	People reached through conferences.
28,207	Aproximate students benefited indirectly by trained teachers.

94%

99%

96%

WORKSHOPS *WITH THE COM'CAC COMMUNITY*

11 in person workshops have been facilitated with the Com'cac community in Punta Chueca and Desemboque de los Seris, directly impacting **more than 200 people** within the community. After working with them for six months, in April two conflicting Comcaac communities made a **30 km pilgrimage** to meet at a midpoint as a symbol of the peace they were rebuilding.

TESTIMONIES

THESE SPACES ALLOW US TO HAVE THE DIALOGUE THAT WE DO NOT HAVE IN OUR TOWN. THE COMMUNICATION AGREEMENTS AND THE WAY IN WHICH WE LISTEN TO EACH OTHER, ONLY HAPPENS WHEN WE DO THESE WORKSHOPS. **NOW MORE THAN EVER THAT OUR PEOPLE ARE SO DIVIDED, WE NEED IT**.

- PARTICIPANT (JUNE 2021)

WE ARE LEARNING HOW TO EXPRESS OURSELVES. WE ARE LEARNING TO LISTEN. WE HAVE MANY DIFFERENCES, MANY PROBLEMS, THERE IS MUCH SUFFERING AND **THESE VISITS GIVE US HOPE.**

- PARTICIPANT (JUNE 2021)

WORKSHOPS AND CONFERENCES

Since January 2021, **9 workshops and 4 conferences** have been held with 3 different Universities (Universidad Anahuac México, the University of San Diego and the TEC), with ASHOKA, the Wadwhani Foundation, the Secreteray of Edicutation of the System of Mexico (SEMGEM) and in which more than **4,500 people** participated.

TESTIMONIES

SHARE MAKES YOU UNDERSTAND THAT THE BORDERS, LIMITS OR BARRIERS ARE SET BY YOURSELF. THAT SOCIAL BARRIERS ARE NOT AN IMPEDIMENT TO MOVE FORWARD. **ELIMINATING PREJUDICES AND JUMPING BARRIERS ALLOWS YOU TO DISCOVER NEW POSSIBILITIES FOR FULFILLMENT**

- GUILLERMINA GARCÍA
(DIRECTOR OF COLEGIO CLAUDINA THEVENET)

SHARE HAS NURTURED THE ASHOKA CO-LEADER COMMUNITY WITH ITS SENSITIVITY AND CREATIVITY TO LEARN TO RECOGNIZE THE LINES THAT CONNECT US, CREATE A SOCIAL CONSTRUCT OF OUR COLLABORATIONS AND **GLIMPSE THE POTENTIAL FOR TRANSFORMATION THAT WE HAVE WHEN WE SHARE A COMMON PURPOSE**

- BRENDA VILLEGAS
ASHOKA (2021)

SHARE MANAGES TO FIND A WAY TO EMBRACE ONESELF AND TO HAVE SELF-LOVE AND FROM THAT TO BE EMPATHIC WITH OTHERS, WE CANNOT GIVE WHAT WE DO NOT HAVE, AND **SHARE HELPS US ACHIEVE THAT UNDERSTANDING IN ORDER TO EMBRACE DIVERSITY**

- ROSA ISELA MARTINEZ
SR. PROGRAM MANAGER WADHWANI FOUNDATION (2021)

TRAINING *IN EDUCATIONAL ORGANIZATIONS*

Since January 2021, **4 trainings** have been given to **157 teachers** and people in management positions in educational organizations through the EDUCA network and **2 trainings** have been given to **48 teachers** at the University of San Diego and the Autonomous University of Tamaulipas.

TESTIMONIES

IN SHARE, **THE THINGS THAT MAKE US UNIQUE AND THAT AT THE SAME TIME UNITE US ARE HIGHLIGHTED.** FINDING OUR COMMON HUMANITY IS THE KEY TO CONTINUE WALKING TOGETHER.

PATRICIA CUEVAS SERVIN - UNIV. TEC DE MONTERREY (2021)

IT HELPED TO **BECOME AWARE OF THE LENSES** THROUGH WHICH WE LOOK AT THE WORLD

PARTICIPANT (2021)

TRAINING AND CERTIFICATION *for community leaders*

In April 2021, **13 collaborators** of the organizations GENDES, Desparadigmas and Salud Arte and Educación were certified as inclusive leaders and have been facilitating the SHARE methodology with the communities they serve. Of which **100%** lived experiences that allowed them to see beyond their prejudices and stereotypes and acquired tools for solidarity.

We also trained a **team of 63 volunteers** so they can facilitate our methodology to promote supportive relationships amongst diverse people within their communities

TESTIMONIES

DURING THE CERTIFICATION, IN ADDITION TO KNOWING AND APPLYING THE SHARE MODEL, **WE DIVED DEEP INSIDE**, WE WENT AFLOAT AND FOUND COLLEAGUES WHO SHARE THEIR STORIES AND EXPERIENCES, REINFORCING THE IMPORTANCE OF THE AFFECTIVE QUALITY OF RELATIONSHIPS AND LEARNING FROM OTHERS.

THE SUSTENANCE OF THE METHODOLOGY AND THE WEALTH OF TESTIMONIES, FACILITATE SIGNIFICANT LEARNING AND COLLECTIVE INTELLIGENCE. **UNMISSABLE EXPERIENCES FOR SCHOOLS, INSTITUTIONS, GOVERNMENTS, COMPANIES AND EVEN FAMILIES AND COMMUNITIES.**

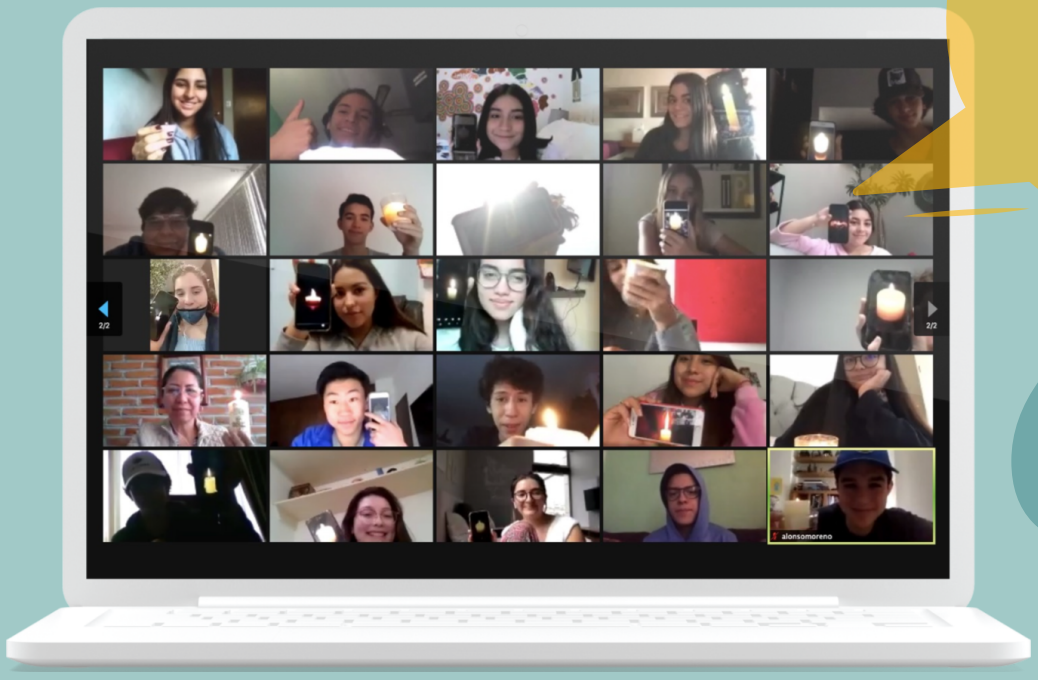
SHARE IS A REVITALIZING AND HOPEFUL SPACE, ESPECIALLY IMPORTANT IN DAYS OF REDEFINITION TO ACHIEVE HARMONIOUS COEXISTENCE, LIVE IN PEACE AND ADVANCE IN THE CONSTRUCTION OF AFFECTIVE AND EFFECTIVE SOCIETIES.

DR. TERESA ZORRILLA, FASHOKA FELLOW, FOUNDER OF 'SALUD, ARTE Y EDUCACIÓN' JUNE 11, 2021

YOUTH RETREATS

Since January 2021, We facilitated **9 virtual and 5 in person retreats** with with **159 young people** from different contexts so they may have experiencial learning on how to embrace diversity.

TESTIMONIES



EVERYTHING WE LEARNED WAS REALLY VALUABLE AND **IT MAKES YOU SEE THINGS DIFFERENTLY.** IN THE END, YOU REALIZE THAT WE ARE ONE AND THAT WHAT "SEPARATES" US FROM THE OTHER IS SEEING EVERYTHING THROUGH PURPLE LENSES. **YOU CAN TELL THAT THE PEOPLE IN SHARE ARE PASSIONATE ABOUT THE CAUSE AND TEACHING OTHERS HOW VALUABLE HUMAN CONNECTIONS ARE.**

- ANONYMOUS PARTICIPANT (2021)

I LEARNED THAT I HAVE MANY THINGS IN COMMON WITH PEOPLE I HADN'T MET AND THAT **IF I OPEN MY PERSPECTIVE AND MY HEART A LITTLE I CAN MAKE GREAT FRIENDS.**

- ANONYMOUS PARTICIPANT (2021)

STRATEGIC ALLIANCES

During 2021 we managed to sign strategic alliances with networks of organizations and advisors that are supporting us in reaching a greater number of organizations with whom we can collaborate to promote inclusive leadership.

Among them: Women leaders of the World, P&G alumni consultancy, Boeringer-Inghelhein Changemaker community, Azimuth Consultancy, Unblocked, Olgascoa, Co-leadership community for transformative education (Ashoka), GENDES, Grupo BOCAR, Wadhwani, among others.